

State	Abbrev-Code	Minimum State Wage	Minimum Cash Wage (Tipped EE)
Alabama	AL/01	no state provision	
Alaska	AK/02	10.34	10.34
Arizona	AZ/03	12.15	9.00
Arkansas	AR/04	11.00	2.64
California	CA/05	14.00 Large 13.00 small	14.00 Large 13.00 small
Colorado	CO/06	12.32	9.30
Connecticut	CT/07	13.00 as of 8/1/21	6.38 & 8.23
Delaware	DE/08	9.25	2.23
District of Columbia	DC/09	15.00	2.77
Florida	FL/10	10.00	5.63
Georgia	GA/11	7.25	2.13
Hawaii	HI/12	10.10	8.50
Idaho	ID/13	7.25	3.35
Illinois	IL/14	11.00	6.60
Indiana	IN/15	7.25	2.13
Iowa	IA/16	7.25	4.35
Kansas	KS/17	7.25	2.13
Kentucky	KY/18	7.25	2.13
Louisiana	LA/19	no state provision	
Maine	ME/20	12.15	6.08
Maryland	MD/21	11.75	3.63
Massachusetts	MA/22	13.50	5.55
Michigan	MI/23	9.87	3.67
Minnesota	MN/24	10.08 Large 8.21 small	10.08 Large 8.21 small
Mississippi	MS/25	no state provision	
Missouri	MO/26	10.30	4.72
Montana	MT/27	8.75	n/a
Nebraska	NE/28	9.00	2.13
Nevada	NV/29	9.75	9.75
New Hampshire	NH/30	7.25	3.27
New Jersey	NJ/31	12.00	2.13
New Mexico	NM/32	10.50	2.13
New York	NY/33	12.50	10.00 - 12.50 depending on industry
North Carolina	NC/34	7.25	2.13
North Dakota	ND/35	7.25	4.86
Ohio	OH/36	8.80	4.40
Oklahoma	OK/37	7.25	2.13
Oregon	OR/38	12.75	n/a
Pennsylvania	PA/39	7.25	2.83
Rhode Island	RI/40	11.50	3.89
South Carolina	SC/41	no state provision	
South Dakota	SD/42	9.45	2.13
Tennessee	TN/43	no state provision	
Texas	TX/44	7.25	2.13
Utah	UT/45	7.25	2.13

Vermont	VT/46	11.75	5.00
Virginia	VA/47	7.25	2.13
Washington	WA/48	13.69	n/a
West Virginia	WV/49	8.75	2.63
Wisconsin	WI/50	7.25	2.33
Wyoming	WY/51	7.25	2.13
Puerto Rico	PR/52	6.55	2.13

FLSA employers are required to follow federal minimum wage rules (\$7.25 effective July 24, 2009) w state minimum wage is less than the federal minimum wage.